



Samir Gadgil, VP,HR and Head of Diversity, Wipro 1

Biodata: Samir Gadgil is currently the Vice President and Head HR- Wipro Business Process Services. Samir also heads the Diversity and Inclusivity Charter at Wipro Ltd.

In his previous role, he was the Global Head – Compensation and Benefits for Wipro Ltd. A seasoned professional with nearly 20 years of experience, Samir has also worked with best-in-class

Manufacturing, Consulting, Financial and IT Services Companies.

During his consulting stint, he has worked on assignments that involved Designing Balanced Scorecard, HR Strategy formulation, Organization Structuring for established and start-up organizations, Performance Management System Design, Competency Mapping, Compensation

Benchmarking Study, Manpower Rationalization and Executive Search & Selection for the clients

across sectors.

Samir holds a Master's degree in Personnel Management from the Symbiosis Institute of Business

Management, and a Bachelor of Engineering (B.E.) from the Mumbai University.